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25 APR 1983

DDS&T 333-83

MEMORANDUM FOR: Comptroller

FROM: R. E. Hineman
Deputy Director for Science and Technology

SUBJECT: Full Time Equivalency

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1. In our last telephone conversation you stated that the Directorate had ample FTP and therefore could absorb a cut of 26 FTE. This is not correct because it ignores the reality of the EOD process. However, before detailing the problem this assumption creates, I want to return to the issue of our discussions at the last Comptroller's meeting. I must reiterate that it is not my recollection, nor that of several other principals that attended, that we agreed on anything other than personnel ceilings, specifically that I would remain 23 under my Directorate's ceiling. Any discussion of FTE was of a general nature, and not even tied to the 23 I had agreed to remain under. In fact, if FTE was tied to the 23 personnel, then it would have represented a corresponding reduction of only two FTE in the last month or at most 11-12 FTE over the last half of the year. There is obviously no correlation between the personnel underage I agreed to absorb and the cut of 26 FTE you have imposed.

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2. As I outlined in my previous memo, a reduction of 26 FTE would seriously impact our ability to bring on fully cleared applicants, many of whom have already been given an EOD date. I realize the projected EOD schedule prepared by the Office of Personnel makes it appear that we have flexibility in this area. However, we have ☐ EODs scheduled, together with another ☐ fully cleared, and in the next two pay periods scheduled EODs will exceed the OP projection. We estimate conservatively that of other personnel currently in process, we will have another ☐ ready to EOD before the end of the fiscal year. In addition, I must mention that inter-Directorate transfers and mandatory conversions back to active duty from LWOP will add to these numbers.

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25X1 3. Further, the projected net loss statistics used, on which even these EOD numbers are based, appear overly optimistic. For example, for the 12 remaining pay periods, 15-26, we are supposed to have a net loss of [] although for the proceeding 14 pay periods we had only an actual net loss of [] In effect, the projections show a net loss rate at double the rate we have actually incurred and, as such, permits the use, on paper, of higher EOD figures for the rest of the year. This tends to give an impression of much greater EOD/FTE flexibility than realistically we can expect. As you can appreciate, even small changes in the estimates can have a large impact on the outcome when dealing with FTE. For example, if the Directorate starts May at a strength [] versus that projected, it compresses our EOD rate until the last pay period when the model shows we could EOD 58 personnel.

4. In the above discussion I have focused on the impact of the EOD process that a cut of 26 FTE would have. For these reasons, I again ask that you amend your guidance to us.

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R. E. Hineman

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Next 3 Page(s) In Document Exempt

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